

California Consumer Privacy Act (CCPA) Notice and Request Form

Your privacy is important to Brandes Investment Partners, L.P. ("Brandes") and we are committed to the responsible management, use and protection of your Personal Information. The California Consumer Privacy Act, Cal. Civ. Code §§ 1798.100 et seq. ("CCPA") provides California residents with specific rights regarding their personal information. This notice contains disclosures required by the CCPA and applies only to Personal Information that we collect from individuals applying for employment with Brandes or working as employees or contractors for Brandes. "Personal Information" means information that identifies, relates to, describes, references, is capable of being associated with or could reasonably be linked, directly or indirectly, with a particular person or household. For purposes of this Notice, when we refer to "you" or "your", we mean a California resident who is a job applicant of Brandes or a current or former employee or independent contractor of Brandes. For more information about our privacy practices, see our Privacy Statement on our website, [Brandes.com](https://www.brandes.com).

You may use the web form below to submit a request to access or delete the personal information we have collected about you. We will use the information you provide below to process and document your request as permitted by law.

If you are a California resident or an Authorized Agent acting on behalf of a California resident and wish to make a Privacy Rights Request under the CCPA, please complete the form below. If you are an Authorized Agent, please be advised that the Consumer may be contacted to confirm that they have authorized you to make the submitted request. This form provides a submission process for California residents or their authorized agents to submit requests pursuant to the CCPA. Please visit Brandes' [Privacy Statement](#) for additional information or contact Brandes Investment Partners at hresources@brandes.com or 1-800-237-7119.

Please complete this form and answer all questions accurately so that we may verify your identity and respond to your request as soon as possible. Thank you.

California Residency

I am a California resident submitting this request for myself

I am submitting this request on behalf of a California resident (as a legally authorized agent).

"Authorized agent" means a natural person or a business entity registered with the Secretary of State to conduct business in California that a consumer has authorized to act on their behalf subject to the requirements set forth in section 999.326.

Please select the Right You Want To Exercise

Right to Access/Know; You may request Brandes disclose to you the categories of, and specific pieces of personal information collected about you.

Right to Delete: You have the right to request Brandes Investment Partners, L.P. delete personal information that we have collected from you and retained, subject to certain exceptions.

Right to Correct Inaccurate Personal Information: You may request Brandes Investment Partners, L.P. correct inaccuracies in your personal data.

Please note that while CCPA requires companies to allow consumers, applicants and employees the right to opt out of sale or sharing of personal information, this is not an activity Brandes performs, and therefore is not being offered as a type of request. Sale of Personal Information Under the CCPA, the transfer or sharing of Personal Information may constitute "selling" when such Personal Information is disclosed to a third party for monetary or other valuable consideration. Brandes does not "sell" any Personal Information of employees, applicants or contractors.

Authorized Agents: You may exercise your right to know or your request for deletion of your PI, through the use of an authorized agent. A request from an authorized agent on your behalf will only be accepted if the authorized agent provides us with satisfactory written proof they are authorized to act on your behalf. We may also first require the authorized agent to verify their identity, before accepting the request. Brandes may deny requests from authorized agents that fail to provide proof of their status as an authorized agent or verification of their identity.

Current or Former Employees: For current or former Brandes employees, please indicate the right you are exercising. In order to verify your identity, your request must include the following:

- Your full name and email address associated with your profile;
- Your preferred contact number; and
- Your hire date, which can be found by current or former employees (up to one year following termination) within your profile, or on your offer letter. We require your hire date to be provided in the MM/DD/YY format.

Previous Applicants: If you previously applied for employment with Brandes, please indicate the right you are exercising. In order to verify your identity, your request must include the following:

- Your full name and email address associated with your profile;
- Your preferred contact number; and
- The number of employment opportunities you have applied for with Brandes, as well as the Job Title(s) associated your application(s).

If you are a current or former employee, or previously applied for employment with Brandes Investment Partners, L.P., residing in the State of California, you may submit your request via email at hresources@Brandes.com.

Rights Under CCPA

Under California law, as an employee, you are afforded several rights about the personal information collected about you. However, there are several exceptions that may apply. These exceptions to the right to request to access, correct, amend, and/or delete your personal information may include our right to maintain personal information of employees for business purposes and solely internal uses reasonable aligned with the expectations of the employee, as well as to comply with any legal obligations, including maintaining proper employee records, or maintaining privilege or confidentiality of certain records, in compliance with applicable U.S. and California labor laws and legal rights.

Requester's Communication Information

Please provide us with your full name and valid email address. For those submitting this request on behalf of a California resident, please provide your full name and email address in the first section below. Please note, reports in response to requests may be provided electronically via email or may be mailed to you.

Verification Information

We may reject your request if we cannot verify your identity. Please follow the instructions below and provide the requested information to allow us to adequately address your request. Please fill out your contact information, or the contact information of the individual you are submitting this request for (if submitting on behalf of another). All contact information should be consistent with information previously provided to Brandes.

Street Address: _____

City: _____

State/Province: _____

ZIP/Postal Code: _____

Country: _____

Date of Birth: _____

Phone Number: _____

Request Details: Please provide additional details about the data you wish to access/know or delete.

0 of 5000 max characters

Changes to this Notice

The practices described in this California-specific Notice are the current practices as of November 2024. Brandes reserves the right to modify or amend this Notice at any time. We encourage you to periodically review this page for the latest information on our privacy practices.

Right To Non-Discrimination For Exercising Consumer Privacy Rights

You have the right not to receive discriminatory treatment for exercising your privacy rights conferred by the California Consumer Privacy Act, including by exercising the rights specified herein.

Governing Law

This Notice along with our privacy practices will be subject exclusively to the laws of the State of California, United States of America. We make no representation this Notice and its practices comply with the laws of other jurisdictions.

Certification

By submitting this form, under penalty of perjury, I certify that I am the individual whose personal information is the subject of this request or that I am the authorized representative of the individual whose personal information is the subject of this request. The information I have provided is true, accurate, and complete, and I give my consent for Brandes Investment Partners, L.P. and its agents to use such information in responding to my request. I understand that I may be required to provide proof of my identity and if I am authorized agent, that I will be required to provide proof in writing of my status of the individual's authorized agent and additional information to confirm my identity. I acknowledge and agree to the terms set forth above, inclusive of the terms in Brandes's [Privacy Statement](#) and the CCPA, as applicable. It is my intention that this electronic request to exercise a right under the CCPA shall carry the same force and effect as if I had manually signed this request.

Signature: _____

Date: _____